


Appendix 2

	<b>Name of School</b>	<b>St Mary's Catholic Primary School</b>
	<b>Policy review Date</b>	<b>1<sup>st</sup> February 2011</b>
	<b>Date of next Review</b>	<b>Spring 2012</b>
	<b>Who reviewed this policy?</b>	<b>Andrea Elliker (Head teacher)</b>

The purpose of this Policy is to ensure that all staff, paid or voluntary are aware they have a duty to raise concerns about the attitude or actions of colleagues and to reassure them that all matters will be dealt with in confidence.

**Policy: Child Protection Whistle Blowing Policy**

In line with the London Safeguarding Children Board and the London Child Protection Procedures 4<sup>th</sup> edition 2010, St Mary's Catholic Primary School operates a whistle blowing policy for all staff, paid or voluntary.

All staff must be aware of this policy and feel confident to voice concerns about the attitudes or actions of colleagues; this includes contact and actions using mobile phones, internet, email and social networking sites.

If a member of staff believes a colleague has:

- Behaved in a way that has harmed a child, or may have harmed a child;
- Possibly committed a criminal offence against or related to a child;
- Behaved towards a child or children in a way that indicates they are unsuitable to work with children;

Please speak to your nominated child protection officer – Andrea Elliker (Head teacher)

If a member of staff believes that a reported allegation or concern is not being dealt with properly they should report the matter to, Eileen Collier, Local Authority, Designated Officer, 01708 434315

For confidential advice on how to raise a concern about malpractice at work; visit '*Public Concern at Work*' [www.pcaw.co.uk](http://www.pcaw.co.uk).

